

**DE STATE CHAPTER P.E.O. GOALS
&
INTERNATIONAL CHAPTER P.E.O.
CASCADING GOALS
2022-2023**

From Patti Brolin-Ribi, President: “As we begin to set goals for 2022-2023, International Chapter’s overarching 2021-2023 biennial goal is for local chapter members to encourage everyone to reconnect and renew, making our chapters places where sisters engage, showing loving concern and find joy after the challenges of the past two years.”

Below are the Smarti goals from International Chapter for 2022-2023 and the DE State Chapter Goals cascaded from International’s goals.

This year, local chapters have the choice whether or not to participate in goal setting for 2022-23. So, therefore, the State Board will not be asking local chapters to formally set cascading SMARTI goals based on the State goals.

THIS YEAR IS A YEAR TO FOCUS ON REFRESHING, RENEWING, and RECONNECTING AT THE LOCAL CHAPTER LEVEL.



Refresh

Renew & Reconnect

(Goals found on next page)

INTERNATIONAL AND DE STATE CHAPTER CASCADING GOALS – 2022-2023

PROMOTE CHAPTER VITALITY (MEMBERSHIP)

P.E.O. CHAPTER/COMMITTEE: DE STATE BOARD
RELEVANCE/INSPIRATION: P.E.O. thrives when we raise the “engagement” bar to the stars.
INTERNATIONAL GOAL: <u>Strengthen Chapter Vitality:</u> Increase membership and inspire sisters to renew and refresh their joy in P.E.O. by February 28, 2023.
DE State Chapter Goal: Increase overall membership by 15 women through initiations, reinstatements, chapter organization and transfers and celebrate the joy of DE P.E.O.

PHILANTHROPIC VITALITY

P.E.O. CHAPTER/COMMITTEE: STATE BOARD
RELEVANCE/INSPIRATION: P.E.O. embraces our shared philanthropic mission.
INTERNATIONAL GOAL: <u>Promote Philanthropic Vitality:</u> Expand the reach of our Projects by identifying more candidates by February 28, 2023.
DE State Chapter Goal: Expand the reach of our Projects by identifying more candidates by February 28, 2023 by increasing our projects applicants by 20%.

LEADERSHIP DEVELOPMENT

P.E.O. CHAPTER/COMMITTEE: STATE BOARD
RELEVANCE/INSPIRATION: P.E.O. champions the advancement of women by building strong and effective leaders.
INTERNATIONAL GOAL: <u>Develop Leaders:</u> Renew and refresh leaders throughout the Sisterhood by presenting or promoting at least one “Healthy Relationships” module found in the Leadership Development Resource Library by 2/28/23.
DE State Chapter: Renew and refresh leaders within our local chapters by presenting and promoting at least one “Healthy Relationship” module found in the Leadership Development Resource Library by 2/28/23 (see info below).

Healthy Relationship modules: Goal – deepen trusting relationships, resolve differences & build collaboration. Modules include: Resolving Conflict Using P.E.O. Virtues; Talking About Differences: Finding Common Ground; Icebreaker Game; Icebreaker Questions for P.E.O. Chapters; Managing Strong Personalities; Be an Uplifter: Three Questions to Infuse Positive Energy into Any Meeting; How to Turn Adversaries Into Advocates

Leadership Development Tab: <https://members.peointernational.org/leadership/leadership-development-resources>. You can find modules under each of these sections: Health Relationship; Productivity; Officer/Comm/Board development; Inspiration; Communication; General leadership resources.